



Annual General Meeting Package 2014 – 06 - 11

Financial Year ending March 31, 2014
Club report to June 1, 2014

7 pm June 11, 2014
Creekside Community Centre – 1 Athlete's Way, Vancouver BC



Creekside Community & Recreation Centre – 1 Athlete’s Way, Vancouver BC

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Agenda

1. Call To Order
Notice of Meeting sent via email May 17th, 2014
2. Note of Quorum
Note: Our Bylaws require that a minimum of 3 members being present shall represent quorum.
3. Acceptance of Agenda
4. Acceptance of Minutes of the Annual General Meeting held Wednesday June 5th, 2013
5. Annabel Kehoe – Rowing Canada Aviron – membership process review
6. Reports
 - a. President
 - i. Regatta
 - ii. Boathouse
 - iii. Programming
 - b. Treasurer
 - i. Financial Statements & Position
 - ii. Filings with Rowing Canada Aviron & Rowing BC
 - c. Secretary
 - i. Regulatory Filings & Licenses
 - d. Acceptance of the Reports of the Executive
7. Unfinished Business – AGM 2012
8. Elections
All positions on the Board of Directors are up for election at this Annual General Meeting

President: 2 year term

Treasurer: 2 year term

Secretary: 2 year term

Director: 2 year term

Director: 2 year term

In the event that no candidates stand for election, bylaw 36f states: "If no successor is elected, the person previously elected or appointed continues to hold office" and the current incumbent will remain in office.

A Board of Directors comprised of at least 5 individuals is preferred for regulatory compliance with respect to the Province of BC's Society Act. The False Creek Rowing Club's constitution does not limit the maximum number of directors.

9. New Business
10. Next AGM date:
11. Town Hall Meeting – Strategy Session

Minutes of the Previous Annual General Meeting:

Annual General Meeting False Creek Rowing Club 7 pm Wednesday June 5th, 2013

Location: Apartment Complex Meeting Room at 588 Broughton Street, Vancouver, BC V6E 4N1

Minutes

12. Call To Order at 7:11 pm by Simon Litherland, President
Notice of Meeting sent via email May 15th, 2013
13. Note of Quorum
Roberto Dosil, Barbara Creighton, Rory Carr, Kuhan Milroy, Jennifer Bigler, and Simon Litherland in attendance as members.
Guests: Philip Haggerty, Jill Richardson, Tom Hutton, Duncan Blomfield, and Jennifer Fitzpatrick
14. Acceptance of Agenda
Proposed Roberto Dosil/Seconded Barbara Creighton/Passed unanimously
15. Acceptance of Minutes of the Annual General Meeting held Wednesday May 16th, 2012
Minutes can be found at the member's page of the website:
<http://falsecreekrowingclub.ca/members-area>
Proposed Barbara Creighton/Seconded Jennifer Bigler/Passed unanimously
16. Reports
 - a. President: the President's report was included in the AGM package and highlights were provided in terms of the following items: the details of those items are available in that package and are online.
 - i. 2013 Regatta
 - ii. 2014 Regatta is being held Sunday March 9th, 2014.
 - iii. Boathouse
 - b. Treasurer: the Treasurer's Report is in the AGM package. Barbara Creighton updated those present on the amount in the club's accounts, and provided answers regarding the expenses regarding the regatta.
 - i. Financial Statements & Position
Motion "to accept the financial statements of the False Creek Rowing Club as prepared by Barbara Creighton, Treasurer for the year ending March 31, 2013"
Proposed Jennifer Bigler/Seconded Kuhan Milroy/Passed unanimously
 - ii. Filings with Rowing Canada Aviron & Rowing BC: we are a club in good standing.
RCA has billed the FCRC, Rowing BC is still pending.
 - c. Secretary: the Secretary's Report is in the AGM package. As the Secretary was unable to attend, the President highlighted items from the package.
 - i. Regulatory Filings & Licenses
 - d. Committees
 - i. Advisory Committee: The President updated the members with highlights from the report. Most of those in attendance have been part of the Advisory Committees. The FCRC will maintain a goal as improving the sport of rowing, and not just address the needs of a small number of members.

- ii. Operations Development Committee: Kuhan Milroy provided a quick update of the work to date of the committee which has been to create an active rowing program. The first priority is to arrange for space to operate a rowing program and the second is to create a safety plan to ensure that we do it right. Creating a sustainable financial model is important.
 - e. Motion to receive the Reports of the Executive: Propose: Roberto Dosil/Seconded Jennifer Bigler/Approved Unanimously.
17. Unfinished Business – AGM 2012
- a. Strategic Planning Meeting – refer Advisory Committee Meeting: work initiated.
 - b. Consortium to work with the Dragonboat Community to develop a facility in False Creek: Authority appreciated. Development continues.

18. Elections

The positions of Secretary, Treasurer, and the directors of the association are continuing until the Annual General Meeting of 2014:

Barbara Creighton: Treasurer
Jennifer Bigler: Director

Jessica Lowe: Secretary
Kuhan Milroy: Director

The position of President is up for election as the incumbent was elected at the Annual General Meeting in 2011. No candidates have expressed interest in this position. In the event that no candidates stand for election, bylaw 36f states: "If no successor is elected, the person previously elected or appointed continues to hold office" and the current President will remain in office.

As no candidates stood for the office of President, the previous incumbent will accept carrying on in the role.

A Board of Directors comprised of at least 5 individuals is preferred for regulatory compliance with respect to the Province of BC's Society Act.

19. New Business – none was brought forth

20. Next AGM date: May 14th, 2014

21. There being no further business, the meeting was adjourned at 20:10, June 5th, 2013.

President's Report

It has been an interesting year. I have been involved with the City of Vancouver's Planning Department (as I have for the past 8 years) in developing a home for paddling and rowing down by Science World with the Dragon Boaters, neighbours and developers.

A few months ago I was informed that the City of Vancouver is not interested in pursuing a facility to support rowing down at the east end of False Creek at this time. The Parks Board has been supportive though in making the dream come alive.

Regatta

The regatta continues to grow. We had additional rowers this year: Simon Fraser University entered for the first time and Vancouver College returned after a one year absence. Without the efforts of many of our volunteers we would have been really stuck. Vancouver College, the Kitsilano Yacht Club and the Jericho Sailing Centre's people and safety boats help keep the regatta afloat.

The food remained good from our lone vendor Yolks Mobile Breakfasts, although there were lengthy service delays particularly for the umpires who had to get back on the water. We may need to investigate alternate arrangements to better meet the needs of the people at the regatta and the club.

The Vancouver Rowing Club remained our biggest contingent and supplied many of the volunteers for the event. Their participation continues to mean that the event remains sustainable. Feedback remains positive about hosting the event on the same weekend as Head Of The Fort, particularly for the Victoria City Rowing Club crews who have large overhead for the event due to ferry costs. Attempts to create a co-branded event with Fort Langley remain thin as their priority is in creating an event suitable for their own market.

There were no US crews again. Distributing information at the previous Head Of The Lake in Seattle in early November did not generate any entries. As it is early in the rowing season, there is a high chance that it will remain a local community regatta rather than a major event in the foreseeable future. As we begin to enter crews under our own banner, the volume of competitors may change and it may help create a regatta useful to clubs to create crews for other events such as Windermere Cup in Seattle in early May.

The timing of the event: just before the renewal date for many clubs is also an incentive to retain members by giving them an opportunity to compete ahead of the Junior Regatta in an event that is arguably the end of the head race season.

Boathouse

We have entered into a lease/rental of space at the Burrard Civic Marina under the Burrard Street Bridge, close to the Vancouver College rowing program compound. It is a 20' x 60' space costing about \$3,500 a year.

At present, there is an 8+ in the space, purchased from the University of British Columbia and soon to be a donation to the False Creek Rowing Club through a project we have set up with the National Sport Trust Fund.

Another boat is owned by a member who would like to offer it to the club for use by that member and others in the club.

As a result, there has been more physical evidence of change in the past 3 months than there has been since this project began.

Programming

To make a rowing program sustainable we are in an awkward spot: we need revenue from memberships, but we don't want to offer active memberships without having anything to offer in return. The Rowing Canada Aviron membership page offers "social" memberships in the FCRC for \$50 plus the cost of membership in RCA and Rowing BC (with a choice of sport or competitive membership in those organizations).

Moving forward, we have been examining other rowing clubs and determining their spends on programming and equipment. Equipment costs per member are approximately \$400 per person, and coaching, program and fixed costs approximately \$300 per person.

Other clubs have differing revenue sources for their programs: costs for members are generally offset by lessons, grants and sponsorship, donations, regattas, and product sales. We have been building equipment required to be able to run the regatta at a surplus in the future and have started to sell branded merchandise. Additionally, we have submitted for grants with ViaSport (for oars for our one boat), and for a safety boat for the regatta through the provincial Direct Access Gaming Grants. We have not heard from them at this point.

The City of Vancouver has chosen not to pursue a boathouse at the Science World end of False Creek. They are funding a paddling centre with approximately \$4.2 million worth of funding from a property developer (Concord Pacific) received as a community amenity contribution as they embark on new construction near the north end of the Cambie Street Bridge. Since the Thunderbird Rowing Program stopped providing opportunities to row for the 1,000 people that it once supported in False Creek, there is not enough of a presence to convince senior City staff that this is a wise use of funds.

Therefore, growing organically at the Vanier Park location is the obvious choice. That will require racks, rack rental, a secure storage shack and other governance pieces such as safety plans and procedures, ensuring out waivers are in order and trying to make sense of it all.

Secretary's Report

Her experience in branding and marketing has helped make a difference in terms of the rehabilitation of our web site. Recognizing the ramifications of our web site host provider having security issues resulting in our web site generating pages for visitors that would be deemed inappropriate for any audience, she has helped migrate our web site and email systems with the assistance of Eric Hudson, our service provider and member of the FCRC.

Additionally, the Secretary has been trying to meet with individuals from the Park Board with respect to creating a "cage concept" at Vanier Park prior to our leasing a spot there. Subsequent to our undertaking a rental agreement with the Burrard Civic Marina for our space, she has also endeavoured to have the President not get overexcited and act individually in terms of acquiring equipment. This has been most appreciated by the President, and likely anyone who has tried to get in touch with him.

Regulatory Filings

We have spent the year working with the association's legal counsel ensuring our good standing with the registrar of companies. We are up to date in terms of our obligatory filing with that body and have established routines to comply with this requirement in the future.

Treasurer's Report

She has identified that with the growth of assets comes the dual liability of accounting for them: providing insurance policies to protect against loss of use and depreciating them correctly against their fair market value.

Barbara has presided as our financial advisor for many years. She has ensured that we are properly recording our financial dealings and also ensured that we are registering our membership correctly with Rowing Canada Aviron and Rowing BC. Additionally, she has required us to think carefully about what steps that we wish to take to the road to success. Maintaining our course and developing a plan that we actually follow has been something that Barbara has done for many years for not just this organization, but many others.

She is not standing for re-election this year marking the first time since I have known her that she hasn't had her fingers in one society or another. We thank you Barbara for your good work and the offer to continue to assist us in our bookkeeping functions.

Financial Position and Statements – Please see reports following.

Registration of members with Rowing Canada Aviron and Rowing BC.

We are in complete compliance with RCA's requirement to register all members and volunteers using their web registration system. As a result, we are also fully registered with Rowing BC.

Members with an annual renewal will be issued a membership number from RCA. Where False Creek requires a membership number, we will use the RCA registration number. Life members may use their FCRC issued number which are sequentially distributed based on application order.

FINANCIAL STATEMENTS

FALSE CREEK ROWING CLUB

March 31st, 2014

(Unaudited)

FALSE CREEK ROWING CLUB**STATEMENT OF NET ASSETS**As at March 31st

(Unaudited)

	2014	2013
ASSETS		
Current		
Cash and term deposits	\$ 952	\$ 2,951
National Sport Trust Fund (note 2)	529	---
Accounts receivable	20	---
Prepaid expenses	4,643	1,207
	6,144	4,158
Other		
Equipment	505	505
	6,649	4,663

LIABILITIES AND NET ASSETS**Liabilities****Current**

Accounts payable and accrued liabilities	---	760
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Long -term

Loan payable (note 3)	3,376	---
	3,376	760

Net Assets	3,273	3,903
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APPROVED BY THE BOARD

Director

Director

See accompanying notes

FALSE CREEK ROWING CLUB**STATEMENT OF REVENUES & EXPENSES**

year ended March 31st

(Unaudited)

	2014	2013
REVENUES		
Membership	\$ ---	\$ 50
Donations	---	500
Donations-capital project (net of fees \$21)	<u>529</u>	<u>---</u>
	529	550
EXPENSES		
Bank charges	103	102
RCA/RBC dues	400	400
Legal	363	336
Miscellaneous	102	228
Office	<u>12</u>	<u>---</u>
	980	1,066
EXCESS EXPENSES OVER REVENUES	451	516
<i>(excluding regatta revenue & expenses)</i>		
REGATTA REVENUES		
Regatta Fees (net of registration expense \$357)	3,155	3,152
Miscellaneous Sales	320	---
Donations	<u>220</u>	<u>---</u>
	3,695	3,152
REGATTA EXPENSES		
Park permit	580	593
Security	280	298
St. John Ambulance	300	350
Toilets	---	336
Safety Boats	465	486
Volunteers-refreshments	644	306
Volunteers-hats	---	402
Prizes	67	54
Bow numbers	383	---
Miscellaneous supplies	681	164
Minimum food charge (concession)	---	360
Row the Pacific	200	---
T Shirts	<u>274</u>	<u>---</u>
	3,874	3,349

Excess of regatta expenses over regatta revenues	179	197
EXCESS OF EXPENSES OVER REVENUES	630	713
NET ASSETS, Beginning of year	3,903	4,616
NET ASSETS, End of year	\$ 3,273	\$ 3,903

See accompanying notes

FALSE CREEK ROWING CLUB

STATEMENT OF CASH FLOWS

year ended March 31st

(Unaudited)

2013

Cash used operating activities	\$ (630)
Changes in non-cash working capital	
Increase in accounts receivable	(20)
Increase in prepaid expenses	(3,436)
Decrease in accounts payable	(760)
	(4,216)
Increase in long-term debt	3,376
Net decrease in cash	(1,470)
Cash, beginning of period	2,951
Cash , end of period	\$ 1,481

See accompanying notes

FALSE CREEK ROWING CLUB

NOTES TO FINANCIAL STATEMENTS

March 31st, 2014

(Unaudited)

1. SIGNIFICANT ACCOUNTING POLICIES

Accrual Basis

The club records its revenues and expenditures on an accrual basis.

2. NATIONAL SPORT TRUST FUND

This consists of monies donated to the FCRC “Capital Project”. These funds are to be used for the purpose of purchasing depreciable assets and may not be used for operating expenses.

3. LONG-TERM DEBT

This represents a non interest bearing loan from a member. There are not stated terms of repayment.

Strategic Planning

We have immediate needs for discussion:

- Fill the compound with boats renting rack space to cover the cost of the rental.
- Spend about \$2500 on constructing racks to hold rental and club boats.
- Develop a practical operating plan that addresses safety and potentially coaching.
- Develop a fundraising process to afford to buy approximately \$150,000 worth of boat that would fill the space full.
- Create a better succession plan by broadening the number of people involved so that no single individual is responsible for the success or failure of the club.
- Develop a recognition process.

The following items are copied from the Policy Through To Procedures Document and the Board Policy To Procedures Document available on our web site. They may be relevant to the strategic planning discussion that will be help subsequent to the Annual General Meeting.

Please note: Both the references below and the notes from the Strategic Planning discussion will be maintained separately from the records of the Annual General Meeting.

Vision:

To make Vancouver's False Creek the leading rowing community in Canada

Mission:

The False Creek Rowing Club develops opportunities to support personal and collective excellence in our rowing community.

Values:

The False Creek Rowing Club will embrace the TrueSport values in achieving the organization's mission:

Rising to the challenge
Fairness in competition and community
Respect in ourselves and others
Enjoyment in participation
Healthy living
Giving back to our community

Strategic Drivers:

We will measure ourselves against the following strategic drivers:

1. Providing rowing programs that support Rowing Canada Aviron's Long Term Athlete Development model from individual participation through to excellence.
2. Providing opportunities for youth, disadvantaged participants and adults in the community of rowing through participation as an athlete, coach, official or volunteer.
3. Creation of a healthy, well governed community based on the principles of: financial, organizational and environmental sustainability.
4. Participation in the rowing community at a municipal, provincial, national and international level.

Goals

We will achieve the following in the pursuit of our mission:

- A. Operation of a youth participation program (high school rowing league for participants) (primarily strategic driver 1 & 2)
- B. Operation of a youth member development program (youth rowing development) (primarily strategic driver 1 & 2)
- C. Operation of a adaptive rowing program (participation and performance) (primarily strategic driver 1 & 2)
- D. Creation of a development pathway to facilitate interested rowers, coaches and officials in participating at the highest levels of excellence (primarily strategic driver 1)
- E. Operation of an adult member programming with a focus on community, health, participation in the community and achieving personal excellence goals (primarily strategic driver 1 & 2)
- F. Promote sound financial and operational methodology to sustain and grow the organization (primarily strategic driver 3)

- G. Promote development of our leaders (board, coaches, officials, volunteers and staff) in the areas covering their responsibilities (primarily strategic driver 3)
- H. Promote a culture of care for the environment in which we operate (primarily strategic driver 3)
- I. Clear and concise organizational relationships, practices processes and policies are documented and followed (primarily strategic driver 3)
- J. Communication with the membership and participants is frequent, clear and appropriate to the relationship (primarily strategic driver 3)
- K. Hosting events in False Creek for the benefit of our members and participants and the broader community (primarily strategic driver 4)
- L. Participation in committees, taskforces, boards to promote rowing at a club, municipal, provincial, national and international level (primarily strategic driver 4)
 - Then there are a number of subgoals to each of those goals. These will form the meat of the strategic plan, and define the scope of action for committees, task forces, coaches, staff and volunteers.

Policies

Then we have a Policy Manual that outlines the limitations (things we will not do to achieve our goals) and practical implications of the values and strategic drivers as to how we will go about achieving those goals.

Procedures

For the purposes of operational continuity, we will have published guidelines (where necessary) for our actions that allow us to repeat our successes, and avoid failures.

Reporting

Reporting to the board and to the membership is in terms of the achievement of Goals previously defined and conformance to Policies of the Board.

Section 1: Board Ends Policies

1. We provide rowing programs that support Rowing Canada Aviron's Long Term Athlete Development model from individual participation through to excellence.
 - a. Creation of a development pathway to facilitate interested rowers, coaches and officials in participating at the highest levels of excellence.
2. We provide opportunities for youth, disadvantaged participants and adults in the community of rowing through participation as an athlete, coach, official or volunteer.
 - a. Operation of a youth participation program (high school rowing league for participants)
 - b. Operation of a youth member development program (youth rowing development)
 - c. Operation of a adaptive rowing program (participation and performance)
 - d. Operation of an adult member programming with a focus on community, health, participation in the community and achieving personal excellence goals
3. We have a healthy, well governed community based on the principles of: financial, organizational and environmental sustainability.
 - a. Promote sound financial and operational methodology to sustain and grow the organization.
 - b. Promote development of our leaders (board, coaches, officials, volunteers and staff) in the areas covering their responsibilities.
 - c. Promote a culture of care for the environment in which we operate.
 - d. Clear and concise organizational relationships, practices processes and policies are documented and followed.
 - e. Communication with the membership and participants is frequent, clear and appropriate to the relationship.
4. We participate in the rowing community at a municipal, provincial, national and international level.
 - a. Hosting events in False Creek for the benefit of our members and participants and the broader community.
 - b. Participation in committees, taskforces, boards to promote rowing at a club, municipal, provincial, national and international level.

Section 2: Board Policies

Rowing Operations

1. Boat Storage
 - a. Limited storage, if any, will be available for the storage of privately owned rowing shells. To prevent the storage area from being solely the reserve of privately owned boats inaccessible to the general membership, only Founding, Life and Honourary Life Members may store their boats in club owned, leased or operated boathouses.
 - i. Only privately owned singles may be stored in the club's boathouse.
 - ii. The Board will determine a suitable obligations and fees for the annual storage costs of private boats.
 - iii. The Board may terminate the storage agreement of any privately owned boat with 4 months notice without reason.

- iv. Obtaining appropriate insurance for privately owned boats is the responsibility of the owner, and copies of the insurance policy must be provided to the club annually and determined to be acceptable to the Board.

Member Services

1. Membership Fees will be approved by the Board and maintained in Appendix 7.

People Management

1. We have policies related to Complaint Reporting, Harrassment and Child Abuse and these policies are outlined in Appendix 1.
2. Policies related to Human Resources are outlined in Appendix 2.
 - a. Orientation Process is outlines in Appendix 4.
 - b. Performance Evaluation of staff is outlined in Appendix 5.
3. Travel policy
 - a. A corporate travel policy has been developed to balance the club's need for cost effectiveness and the employee's need for quality services as outlines in Appendix 3.

Safety & Risk Management

1. Water Safety
 - a. All participants, members and coaches involved in water based activities must be competent swimmers.
 - b. All members, staff and participants must make themselves aware of the safety requirements and hazards of the water upon which they row.
2. All those involved with the False Creek Rowing Club as participants, members, volunteers or staff will be registered members of Rowing Canada Aviron and Rowing BC.

Organizational Responsibility

1. Events hosted False Creek comply with regulatory requirements.
2. Board Member's Code of Conduct
 - a. Board members are bound by the Code of Conduct as outlined in Appendix 6.

Appendix 6: Board Member's Code of Conduct

Board members have a responsibility to each other, the membership, and to the employees of the Association. Accordingly,

1. They shall attend and participate at Board meetings.
2. They shall be prepared for the Board meetings.
3. They shall become familiar with this policy manual and the Association's Bylaws.

4. They shall make informed decisions by insisting on complete and accurate information and then support all decisions once they have been fully discussed and resolved by the Board.
5. They shall show respect for others and their opinions and respect the right of others to disagree.
6. They shall actively discipline themselves and other members of the Board of Directors by identifying Board actions and conditions that run counter to these policies.
7. They shall bring to the Chair's immediate attention any condition or action that they believe exceeds an Executive Limitation Policy or is in non-compliance with Bylaws.
8. The Board commits itself and its members to ethical, businesslike, and lawful conduct, including proper use of authority and appropriate decorum when acting as Board members.
9. Members must have loyalty to the ownership.
10. In order to develop an unbiased view and reach objective decisions, Board members have an obligation to identify all conflicts of interest and have the Board resolve unacceptable conflicts of interests. Therefore,
 - a. Board members shall disclose to the Chair any potential conflict of interest.
 - b. Unsettled matters shall be reported to the Board for appropriate action.
 - c. Board members shall not accept any gifts or favours of a substantial nature from any organization doing or seeking business with the False Creek Rowing Club (FCRC).
 - d. Board members shall not enter into activities or share information acquired in the course of FCRC service which may adversely affect the Association or public image to FCRC.
11. Members must avoid conflict of interest with respect to their fiduciary responsibility.
 - a. When the Board is to decide upon a financial or legal issue, about which a member has an unavoidable conflict of interest, that member shall absent herself or himself without comment from not only the vote, but also from deliberations.
 - b. Board members will not use their Board position to obtain employment in the Association for themselves, family members, or close associates. Should a Board member apply for employment, he or she must first resign from the Board and discontinue future involvement with the Board until such time as the employment with the Association has completed.
12. Reimbursement of directors' expenses will be consistent with management operating policies.
13. Board members may not attempt to exercise individual authority over the Association, the Chief Executive Officer (CEO) should one exist, or as spokesperson for the Association, unless explicitly authorized by the Board to do so in writing.
14. An individual director shall maintain confidentiality as needed to protect the association's interests and financial viability, and personal privacy.
 - a. Directors shall not discuss confidential association actions, policies, or issues with members, employees, or the general public unless the board has decided that such information is no longer confidential.
 - b. All issues related to personnel, real estate transactions, pending litigation, and details of association's financial status will be considered sensitive issues subject to confidentiality unless:
 - a. The information in question has already been released without conditions by the CEO or Board,
 - b. The Director is authorized to release the information, or
 - c. Full general disclosure of the information is approved by the Board.
 - c. The expiration of term of office, by termination or otherwise, does not terminate this obligation.

- d. Board Directors will maintain and dispose of confidential materials in an appropriate manner. Confidential materials may be turned over to the CEO for proper disposal.
 - e. This policy does not preclude an individual Director from showing the information to personal legal counsel related to concerns of personal liability or wrongdoing. However, a Board decision to seek legal or other counsel is preferred to individual action.
 - f. When considering the release of personal information, or other information that may create personal or Board liability, legal advice should be considered.
15. The Board members shall follow the chain of command in committee and Board structures which shall be specified as committee chair first, committee second, Board chair third and Board fourth.
16. The Board members shall be open to discuss all board issues at the Board table including, but not limited to issues of personal conduct and transgressions of acceptable Board behaviour.

Appendix 7: Membership Fees

Membership Types – Calculated as Indicated

1. Rowing Members \$100 per month
 - a. Adult Members (aged 19 or over)
 - b. Youth Members (aged 18 or less)
 - Dues are payable semiannually, in advance.
 - An equipment use fee equal to 6 months dues is payable upon joining, or rejoining the False Creek Rowing Club, in advance.
 - No refunds will be given for prepaid dues or equipment use fees except as legally required, or as directed by the Board Secretary.
 - Fees paid by an individual for rowing lessons or programs provided by the False Creek Rowing Club may be used to offset an equivalent amount of the equipment purchase fee in that calendar year.
 - Non-Resident or Social Membership fees paid in the previous 3 years may be used to offset an equivalent amount of the equipment purchase fee.
 - Individuals who have been classified as Rowing Members of the False Creek Rowing Club for 35 years are exempted from paying further club membership dues.

Membership Types – Calculated Annually

2. Social Members \$50 per year
3. Non-Resident Members \$50 per year

Membership Types – Non-Recurring

4. Founding Members - this category of membership is no longer offered.
5. Life Members 25 times the annualized rowing member rate.
6. Honourary Life Members no membership fee payable
7. Honourary Members no membership fee payable

Notes:

1. The membership year starts April 1 annually. [amended 2011-05-12]
2. No proration of fees or dues is made.
3. Rowing BC and Rowing Canada Aviron membership fees are exclusive of False Creek Rowing Club membership fees.
4. One of the goals of the sale of Life Memberships in the organization is to create an ongoing fund to purchase capital equipment for the Club, or provide alternative revenue sources in the future, with the intent of allowing for discounted programming.

False Creek Rowing Club - Code of Conduct (From the RCA Member Registration Site) 2014 05 15

- Be safe.
- Be welcoming.
- Be respectful.